State Leadership

Monthly/Quarterly Activity Report

Project # 520-96480-5S001

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| Agency Name | Pinellas County School District |
| Agency Contact | Lou Cerreta |
| TAPS # | 15A010 |
| Billing Period | 10/01/2014-12/31/14 |

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| Scope of Work | Narrative report |
| 21 selected administrators and 4 Area Superintendents will attend the three day School Leadership Institute where educators will:   * Gain an understanding of current leadership strengths and   development opportunities   * Assess consensus-building skills   through a video-recorded experience   * Receive feedback from colleagues on responses   observed before, during and after conflict   * Practice and improve conflict resolution skills * Understand and value differences in styles of   approaching change and managing change  Develop action plans for increased effectiveness | Development Dimensions International, Inc (DDI) provides product and services to support the implementation of Targeted Selection , including workshop facilitating and training, materials, tools media and competency libraries to facilitate the Targeted Selection process ( implementation, planning and execution , evaluation and measurement.  This training provided effective professional development to deepen capacity for administrators so gain understanding of current leadership strengths.  This consist of 3 day in house training and material for up to 6 people from 11/17/20114- 11/20/2015 |
| Entry level principals will receive support through coaching and mentoring form 2 District Principal Coaches | Haines and Associates provided mentoring and support through coaching for the following list of a admin Interns for the period  11/7/2014- 12 /12/2015 for the following list of administrative interns   * Christopher (John) Baker: December 3, 2014 * Salima Lakhani – December 2, 2014 * Kim Leitold – December 1, 2014 * Yvette McLean-Pillner – December 3, 2014 * Valene Winters – December 2, 2014   The group meetings focused on the following topics   * November 7, 2014 – Domains of Leadership and Qualities of Leadership, description of mentoring process (use of field logs, school visits, evaluation) * December 12, 2014 – Florida Principal Leadership Standards |